

We currently have a vacancy for a community representative to join our Local Governing Body and are seeking expressions of interest for an enthusiastic and committed member of the Greetland community to join the local governing body (LGB) at The Greetland Academy.

GHAT's vision has always included effective local governance. We believe that, in strong trusts, each Local Governing Body (LGB) adds value as it can focus on one school, one community and play a key role in understanding the needs and maintaining a school's identity within the trust.

GHAT believes that the key benefits offered by LGBs are:

- Enhanced accountability: they form the bridge between the Trust Board and its schools as they are 'the eyes and ears' of the Trust Board at school level, providing local intelligence
- Visible governance: they are a powerful advocate for the Trust's vision and values at the local level, helping to retain active engagement with the school and the wider community, supporting the Trust's mission and work
- Accountable governance: they keep the Trust answerable to its stakeholders, providing a mechanism for the Trust to listen to parents, staff, pupils and others in the community
- Checks and balances: they provide a valuable source of challenge to the Trust Board and the central team, essential to good governance and leadership

There are no particular qualifications required for the role but, following an analysis of the results of our skills audit, we have skills gaps in the areas of **marketing, media and PR** and would be particularly keen to receive nominations from someone with experience in any of these areas.

The detailed activity of the Local Governing Body is to:

- Effectively monitor the implementation of the Trust and academy's strategic development plans for the academy
- Champion the vision, ethos and strategy of the Trust, through maintaining a clear and explicit vision for the future for the academy.
- Provide the necessary information to the Trust Board with regards to operation and performance of the academy.
- Monitor and review the academy progress against agreed strategic goals in accordance with academy progress, including at key growth stages or if performance of the academy drops.
- Effectively communicate with relevant stakeholders.
- Monitor school staff and LGB training to ensure it is linked to the development priorities.
- Monitor the progress and attainment of all pupil groups, always ensuring there are effective measures in place to diminish any gaps.
- Have an effective oversight of the performance of all other employees at the academy.
- Ensure that statutory requirements are met.
- Support business and financial planning making sure money is well spent.

The term of office for all governors is **four** years.

At The Greetland Academy we always aim for positive and purposeful partnerships with our community, which undoubtedly bring important benefits to the pupils. One of the most significant ways you can help in promoting this

aim is to volunteer to be a community governor. The governing board's main tasks are to support the school and the trust, ensure that all pupils receive a high quality education and plan for future development and improvement in accordance with the vision of Great Heights Academy Trust Board.

Community governors are welcomed as valued members of the team and play a vital role in ensuring the Local Governing Body is aware of the views of the local community.

Governors currently meet as a board six times a year and meetings usually start at 5.00pm and are finished around 7.00pm. All meetings are held at the school. If needed, additional meetings will be planned with, unless there are extraordinary circumstances, seven days' notice given. All governors are encouraged to support developments in specific remit areas linked to their skills and experience or they have a particular interest in. We offer new governors a comprehensive and supportive induction.

Governors are occasionally required to visit the school during the day for support visits and are encouraged to support school events, where possible.

If you are interested in becoming a governor, please send an expression of interest to **Mrs Helen Crowther by 12 noon Friday 30th September using the email: h.crowther@greetlandacademy.org.uk**